

Committee(s):	Date(s):
Safer City Partnership	September 2017
Subject: Prevent	Public
Report of: Head of Community Safety	For Information
<p>Summary</p> <p>This report informs members of the newly developed Prevent product for the business community and explains why it was needed and its development</p> <p>It also set outs planned activity in relation to City of London Corporation staff.</p> <p>Attached is the finalised Prevent Strategy for 2017/18, agreed (subject to amendments) at the meeting of 12 June.</p> <p>Recommendation</p> <p>The Safer City Partnership is asked:</p> <ol style="list-style-type: none"> 1. to note the contents of the report and help promote awareness of the Prevent activity. 	

Main Report

Prevent for Business

1. In accordance with the City of London Prevent Strategy, the Community Safety Team with the support of the City of London Police has been working with public and partner agencies to prevent terrorism and violent extremism from taking root in the City's communities. It is our aim to safeguard individuals and institutions from all forms of terrorist ideology and work closely with partner agencies such as

schools, universities and health institutions to ensure they have the confidence and knowledge to report and respond to terrorist related concerns.

2. Given the City's unique relationship with businesses and being aware of concerns within that community we have provided a number of WRAP (Workshops to raise awareness about Prevent) to this sector. Although businesses are not subject to the same legal duty to prevent people from being drawn into terrorism as public bodies the reality is that a majority of our referrals are from this group.
3. The City of London has over 16,000 businesses operating within the Square Mile. City businesses continue to flourish and we are seeing firms from a wider range of professional, scientific and technical services establishing themselves in the City. There has also been a significant increase in the hospitality sector with a rapid growth in hotels and the emergence of a significant night time economy. There has been a steady increase in enquiries and referrals concerning Prevent from the business community.
4. Some businesses expressed concern about making referrals and how it could damage their reputation. From a business perspective they want to know how best to communicate the importance of the statutory Prevent duty to staff, train staff to understand radicalisation, as well as manage risk and offer support to demonstrate their duty of care.
5. Without Prevent awareness training, businesses may fail to identify radicalisation which in turn could lead to fewer referrals and so increase risk.
6. Whilst the current Home Office produced WRAP product provides useful information about the referral process it is very much aimed at local authorities and public bodies. Conversation with representatives from a number of companies indicated a clear desire to engage with Prevent but also a wish for something more orientated towards the business environment.
7. In response to this feedback we have, with the support of City of London Police, developed a bespoke product to help promote awareness of Prevent amongst the City business community and help them to train their staff to understand and recognise extremism and know how to respond.

Designing the product

8. A bespoke product that meets the needs of the business community would provide:
 - An understanding of Prevent and referral pathways.

- Be able to explore practical ways of implementing Prevent in the business community.
 - Increased awareness of the Prevent strategy and positive engagement with the business community.
9. A workshop was held involving a range of business representatives from HR and Security departments to discuss their needs in this area. At the same time existing good practice around Prevent was shared. This event gave us an insight into need and the growing demand.
 10. As a result this product has been developed that looks at the range of extremist threats in a way we hope businesses can relate to. It makes use of a range of eight quality case studies which we have had scripted and filmed. The product is provided on USB flash drive and accompanied by a trainer's handbook to help support the films.
 11. The product is being launched on 19 September where we will be running a 'train the trainer' workshop for business facilitators. Our intention is to trial the product for six months. The purpose of this workshop will be to launch the new product and demonstrate its use so that it can be trialled by business trainers for six months. In addition to gathering feedback to help improve the product we will also be exploring options to retain some level of control over its use, not least to ensure we know how many people are utilising it.

City of London Corporation Staff Training

12. In the coming months we will deliver four separate, face to face, WRAP sessions for all City of London Corporation HR staff. The sessions will be taking place on 23 and 30 October and 3 and 27 November.
13. Over the autumn we will update the on line WRAP training resource for Corporation staff. This should allow us to move towards a process where not only all staff are aware of WRAP but we are able to audit and demonstrate this. Face to face training will still be provided for key departments and upon request. These sessions will also be available to our local education institutions.

Prevent Strategy 2017/18

14. Members will recall that the strategy for the coming year was agreed at the last meeting subject to specific amendments. These have been made and the strategy is attached for information. The strategy has been sent to Corporate Prevent leads and is now being shared with other relevant colleagues. A work

plan to support monitoring of progress is under development and will come to the next meeting

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